



# St Francis National School

Rock Road, Blackrock, County Louth

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## Equality of Access and Ease of Participation Policy

St. Francis National School seeks to promote the principles of justice and equality for all members of the school community.

The enrolment criteria of St. Francis National School will not differentiate between pupils from different social strata / gender / culture / ethnicity / faith / ability / special needs. There is an equal right of access under the school's Enrolment Policy.

There will be an equal distribution among boys and girls in the allocation of classes.

Where multi-classes have to be created this shall be done in accordance with the school's composite class policy.

It is school policy to provide a balanced range of resources for curricular areas - textbooks, ancillary materials, software, sports equipment, etc. to promote inclusivity as outlined above.

Every opportunity will be taken to promote equality, access and participation through the discreet and hidden curriculum. Teachers will ensure that the language used in the school to mediate the curriculum is balanced and will avail of opportunities to raise pupils' awareness of unconsciously held attitudes. We aim to develop an appreciation of the heritage and traditions of Ireland, and also each of those countries who have current input into our school and culture including art, music, dance, literature, games, etc.

As agreed with the B.O.M. and parents, all pupils in St. Francis National School will wear our school uniform – red school jumper with school crest, white polo shirt and navy trousers/skirt/track pants.

This school is an Equal Opportunities Employer.

Nothing may appear in an advertisement which would indicate a preference for one gender over another. No question will be asked at interview which could be interpreted as discrimination on any grounds.

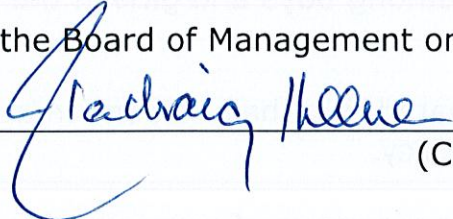
**Timeframe for Review:**

This policy will be reviewed every three years, or as required to meet the developing needs of the school.

Next review: February 2025

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Ratified by the Board of Management on 15/2/2022  
Signed:   
(Chairperson, Board of Management)